



## **USWCA INCLUSION POSITION STATEMENT**

**In keeping with the USWCA mission, we seek to develop, nurture, and promote the sport of curling respecting the dignity of all individuals. As the USWCA, we advocate for women and youth, we seek to ensure that our membership is inclusive in our discussions, thoughts, and operations as an organization.**

**Inclusion promotes involvement and empowerment, where the inherent worth and dignity of all people are recognized. The USWCA values and practices respect for the talents, beliefs, abilities, backgrounds and ways of living of its members.**

**The USWCA seeks to ensure that:**

- 1. We are advocates for all members and support inclusion.**
- 2. We are inclusive in our systems, structures, and culture.**
- 3. We are inclusive in our policies, resources, and events.**
- 4; We are inclusive in learning from and celebrating our differences while uniting in the spirit and sport of curling.**

**As advocates for inclusion, the USWCA supports principles of fairness, equity, and social justice, and fosters a culture of belonging, collaborative practice, innovation, and mutual respect.**